

SWAAC 2023: LEAD. LIFT. EMPOWER.

CONFERENCE PROGRAM

Time	Topic & Speaker	Location (See Campus Map)
Thursday, May 4th		
6:30 PM–8:30 PM	Registration Opens SWAAC Welcome Reception	Western University – Ivey Business School- Grand Hall
Friday, May 5th		
7:30 AM–8:30 AM	Registration & Continental Breakfast	Huron University College - The Frank Holmes Centre
8:30 AM–8:45 AM	Welcome Remarks	Huron University College - The Frank Holmes Centre
8:45 AM–9:45 AM	<p>Governance and your leadership in Canadian Universities Keynote Speaker: Dr. Julia Eastman</p> <p><i>In this keynote, Julia Eastman, lead author of University Governance in Canada: Navigating Complexity (with Glen A. Jones, Claude Trottier and Olivier Bégin-Caouette) will sketch out the evolution of university governance in this country, situate it in the global context, identify challenges and opportunities ahead for universities and their governing bodies, and explore the implications for your leadership of higher education.</i></p>	Huron University College - The Frank Holmes Centre
9:45 AM–10:15 AM	Networking and Break	Huron University College - The Frank Holmes Centre
10:15 AM-11:30 AM	Concurrent Sessions:	Huron University College - The Frank Holmes Centre

1. Where are we in terms of Indigenizing the Academy and EDI, and what do we need to move forward?

We are four academic leaders spanning various geographic, scholarly, and identity contexts who celebrate the space to come together to invite conversation about our work in Indigenizing the Academy and EDI as well as engage conversation and answer questions about how we might continue to move this work forward. Wanting to cultivate meaningful conversation, we will introduce ourselves and our work in our specific contexts as a way to encourage conversations about your contexts and our individual and collective efforts to advance this important work.

Christy Bressette (Western University),
Florence Glanfield (University of Alberta),
Elyn Lyle (Yorkville University),
Jennifer Slay (King's University College)

Moderator: Amorell Saunders N'Daw, KBRS

2. Life and Leadership: Transitions and Choices

As leaders approach the end of senior leadership roles, they may experience conflicting emotions about the impending changes which gives rise to challenging but insightful personal and professional reflection. In this interactive session, the panel explores these major transitions and the choices they bring while examining future opportunities.

Carol Beynon (Western University),
Mary Hofstetter (Sheridan College),
Linda Miller (Western University),
Betty Anne Younker (Western University)

Moderator: Mona Khan, Boyden Ontario Inc.

1. The Frank Holmes Centre: Performance Theatre

2. The Frank Holmes Centre: Room H220



3. Senior Leaders Work-life-integration

This panel explores work-life integration for women working as administrators in higher education. Panel members will share research on the topic, as well as examples drawn from their own experience of barriers to thriving professionally and personally and of strategies to meet competing demands. Audience participation will be encouraged.

Temi Akin-Aina (Western University),
Heidi Braaksma (Huron University College),
Charmaine Dean (University of Waterloo),
Margaret McGlynn (Western University),
Katina Pollock (Western University)

Moderator: Candice Frederick, BIPOC
Executive Search

4. Leading the way to prevention of gender-based violence

Western hit national news in the fall of 2021 over concerns about gender-based and sexual violence (GBSV). What has happened since? This panel reflects on the need for institutional responses to workers and students who may face GBSV and explores the promise and challenges of Western's new senior administrative role, Special Advisor to the Provost on Gender-Based and Sexual Violence.

Tracy Isaacs (Western University),
Barb MacQuarrie (Western University),
Katreena Scott (Western University)

Moderator: TBD

5. Beginning and Aspiring leaders

In this moderated Q & A style panel discussion, women leaders who are new to their roles will share their experiences and insights on navigating the transition to leadership. Themes will include the importance of timing and work-life balance, as

3. The Frank Holmes Centre: Room H111

4. The Frank Holmes Centre: Room H227

5. The Frank Holmes Centre: Room H221

	<p><i>well as overcoming challenges and lessons learned along the way.</i></p> <p>Stephanie DeFranceschi (St Clair College), Sepideh Mahani (Yorkville University), Nicole Neil (Western University), Jennifer Sutton (Brescia University College)</p> <p>Moderator: Julia Robarts, ODGERS BERNDTSON</p> <p>6. Senior Leadership & Governance</p> <p><i>Continuing discussion from the keynote address, panelists will share their perspectives on how leaders can engage effectively with governing bodies and fulfill their roles in the ever-changing future of post-secondary institutions.</i></p> <p>Susan Ferguson (Lambton College), Lee Ann McKivor (Memorial University), Andrea Patrick (Former University of Alberta)</p> <p>Moderator: Sam Walton, Griffith Group</p>	<p>6. The Frank Holmes Centre: Room H112</p>
<p>12:00 PM–1:00 PM</p>	<p>Lunch & SWAAC AGM</p>	<p>Western University- Somerville House, The Great Hall</p>
<p>1:15 PM–2:15 PM</p>	<p>Higher Education Recruitment Panel</p> <p><i>Demystifying the search process: Join this panel of experienced executive search professionals who have spent years working in the industry and have helped countless higher education institutions find their ideal candidates. Our expert panellists will share their insights and advice on the search process, how to stand out as a candidate, and their experience supporting diverse candidate pools.</i></p>	<p>Western University: The Great Hall in Somerville House</p>



	<p>Candice Frederick (BIPOC Executive Search), Jennifer Massey (KBRS), Julia Robarts (Odgers Berndston), Sam Walton (Griffith Group), Mona Khan (Boyden Ontario Inc.)</p> <p>Moderator: Jennifer Davila, Western University</p>	
<p>2:15 PM–2:45 PM</p>	<p>Networking and Break</p>	<p>Western University: The Great Hall in Somerville House</p>
<p>3:00 PM–4:15 PM</p>	<p>Concurrent Sessions:</p> <p>1. Where are we in terms of Indigenizing the Academy and EDI, and what do we need to move forward?</p> <p><i>We are four academic leaders spanning various geographic, scholarly, and identity contexts who celebrate the space to come together to invite conversation about our work in Indigenizing the Academy and EDI as well as engage conversation and answer questions about how we might continue to move this work forward. Wanting to cultivate meaningful conversation, we will introduce ourselves and our work in our specific contexts as a way to encourage conversations about your contexts and our individual and collective efforts to advance this important work.</i></p> <p>Christy Bressette (Western University), Florence Glanfield (University of Alberta), Ellyn Lyle (Yorkville University), Jennifer Slay (King’s University College)</p> <p>Moderator: Amorell Saunders N'Daw, KBRS</p>	<p>Western University- Somerville House</p> <p>1. Somerville House- Room 3315</p>



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2. Somerville House: Room 3317

3. Somerville House: Room 2316

4. Somerville House: Room 3320 (The Garden Room)

workers and students who may face GBSV and explores the promise and challenges of Western's new senior administrative role, Special Advisor to the Provost on Gender-Based and Sexual Violence.

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Moderator: TBD

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Sepideh Mahani (Yorkville University),
Nicole Neil (Western University),
Jennifer Sutton (Brescia University College)

Moderator: Julia Robarts, ODGERS
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6. Senior Leadership & Governance

Continuing discussion from the keynote address, panelists will share their perspectives on how leaders can engage effectively with governing bodies and fulfill their roles in the ever-changing future of post-secondary institutions.

Susan Ferguson (Lambton College),
Lee Ann McKivor (Memorial University),
Andrea Patrick (Former University of Alberta)

Moderator: Sam Walton, Griffith Group

5. Somerville House: Room 2355

6. Somerville House: Room 2317

<p>4:30 PM</p>	<p>Buses start leaving Western to The Park Hotel and Delta London Armouries</p>	<p>Western University (Please check Shuttle Schedule below)</p>
<p>6:30 PM–9:00 PM</p>	<p>Reception and Banquet Gala and Awards Dinner (Business dress)</p>	<p>Brescia University College- Clare Hall – The Mercato</p>
<p>Saturday, May 6th</p>		
<p>7:30 AM–8:30 AM</p>	<p>Hot Breakfast</p>	<p>King’s University College- Labatt Hall</p>
<p>8:30 AM–8:45 AM</p>	<p>Welcoming Remarks</p>	<p>King’s University College- Student Life Centre Joanne and Peter Kenny Theatre - K103</p>
<p>8:45 AM–10:30 AM</p>	<p>Learn to R.A.P. – Learn to Live. Keynote Speaker: Jennifer Slay (King’s University College) <i>What does success look like for you? You may say when you earn a certain amount of money, you will be successful. Maybe you feel if you have a certain title, then you will be successful. Or perhaps you feel that if you achieve a certain level of success while being balanced in work and life – THEN you’ll achieve success. However, none of that will be possible until you learn to R.A.P. – Release fears; Adapt and Push. In this interactive, educational, and entertaining talk, Jennifer uses her 20+ years of experience to talk about how when you learn to R.A.P. you will truly learn to live. Your audience will laugh, cry, and leave the talk feeling ready to R.A.P.</i></p>	<p>King’s University College- Student Life Centre Joanne and Peter Kenny Theatre - K103</p>
<p>10:30 AM–10:45 AM</p>	<p>Networking and Break</p>	<p>King’s University College- Student Life Centre</p>



<p>11:00 AM–12:15 PM</p>	<p>President's Panel</p> <p><i>Women Choosing to Lead Panel: An opportunity to hear from female colleagues about their leadership journey.</i></p> <p>Julia Christensen Hughes (Yorkville University), Lauretta Frederking (Brescia University College), Deborah Mclatchy (Wilfrid Laurier University), Janet Morrison (Sheridan College), Lesley Rigg (Brock University)</p> <p>Moderator: Donna Kotsopoulos, Western University</p>	<p>King's University College: Student Life Centre</p> <p>Joanne and Peter Kenny Theatre - K103</p>
<p>12:15 PM–1:00 PM</p>	<p>Closing Remarks and Ceremony/lunch</p>	<p>King's University College- Student Life Centre</p>

Parking Details:

Here are some options to park* your vehicle on each day:

https://www.uwo.ca/parking/find/pdf/Parking_September_2021.pdf

May 4:

Evening – Elborn College (Lot X)

Location: West side of Western Road, North of Sarnia Road, near Elborn College.

May 5:

Morning & Afternoon – [Huron University College](#)

Huron Visitor Parking Lot (Must enter before 11am)

Evening – [Brescia University College](#)

Parking Available in Lot A or B (Accessible Parking available in Lot C)

May 6:

Morning & Afternoon – [King's University College](#)

All Lots near King's University College will be available, and gates lifted on Saturday.

*There will be shuttles picking and dropping off attendees from hotel(s) to the event location(s). So, if you've booked your accommodation, please check out the [Shuttle Schedule](#) below.

Shuttle Schedule:

Thursday, May 4		
From	To	Time
Delta London Armouries/Park Hotel	Welcome Reception at Ivey	Loop from 5:50 pm - 6:30 pm
Welcome Reception at Ivey	Delta London Armouries/Park Hotel	Loop from 8:30 pm - 9:15 pm
Friday, May 5		
From	To	Time
Delta/Park Hotel	Breakfast at Huron University College	Loop from 6:50 am - 8:00 am
Oxford Drive	Delta London Armouries/Park Hotel	Loop from 4:30 pm - 5:00 pm
Delta/Park Hotel	Banquet Dinner at Brescia	Loop from 5:50 pm - 6:30 pm
Banquet Dinner at Brescia	Delta London Armouries/Park Hotel	Loop from 8:30 pm - 9:15 pm
Saturday, May 6		
From	To	Time
Brescia University College/Delta London Armouries/Park Hotel	Breakfast at King's University College	Loop from 7:00 am - 8:00 am
King's University College	Brescia University College/ Delta London/ Park Hotel	Loop from 1:00 pm - 1:30 pm

